

Leadership is about **GIVING**...

“The greatest moments in life are not concerned with selfish achievements, but rather with the things we do for other people.” (Walt Disney)

To produce accelerated growth in student leaders, we must:

- Improve **ENGAGEMENT**
 - connect with every person, uncover passions
 - unlock passions, build growth on passions, not “position”

- Encourage **INDEPEDENCE** (not “*dependency*”)
 - have them present *their* plans, refine those plans, own those plans
 - allow for some failure (*it is necessary*) and **REVIEW** “learning”

- Demand **HIGH ACCOUNTABILITY**
 - raise level of standards (Jaime Escalante, “you can do it”)
 - have them solve problems, not just make a dent in problems

- Push **CHARACTER GROWTH / SERVANTHOOD**
 - beware of the “entitlement” mentality

- Develop **ABILITY TO WORK WITH OTHERS** (Stanford Business School Study)
 - foster “complimentary” relationships (vs. “matches”)

- Push **TEAM / Group / COMMUNITY ADVANCEMENT**
 - 3-fold-cord **PRINCIPLE** (“a 3-fold-cord cannot be broken”)

- Recognize **RESULTS & LEARNING**
 - promote good models, good leadership progress
 - promote good decisions, sacrifices made
 - promote wisdom, build confidence on learning

Average GPA for CEOs in America....2.8 – 3.2...

Google founders – built their work/business on one code:
“do good work without doing evil”