

# Reumors

August 2016

ONLINE REGISTRATION BEGINS FOR  
“FORWARD: LEADERSHIP  
WITH AN ATTITUDE”  
IN MADISON, WISCONSIN



The annual National Conference on Student Activities (NCSA) brings together different groups of like-minded educators, activity advisors, and leadership camp directors/staff for a weekend of learning, networking, and fun. NCSA is designed to provide program strands that encourage participation of a wide variety of activity advisors, school administrators, leadership educators, motivational speakers, and consultants. It is NAWD's goal that the participants will be inspired during the three days of the conference and will return to their homes to make the most significant difference possible in the lives of their students, colleagues, and community members. The program will feature:

- Two general session keynote speakers,
- Three 40-minute workshop presentations
- One Focus Group session
- PechaKucha Event with multiple presentations of 20 power point slides of information each lasting 20 seconds
- A "Human Library" session (optional)
- Five-10 minute "Meet the Pros" sessions to learn about new materials, methods, projects successfully implemented in middle schools and high schools across the nation
- Pre-conference activities – FAST FORWARD Speakers Showcase and two specialty workshops
- Mixers, social activities and meals that promote networking and fun

**Date:** Friday to Sunday, December 2 -4, 2016  
**Location:** Madison Concourse Hotel, Madison, WI



**Hotel Costs:** \$119 (plus taxes) for one to two people per room/night plus \$10 for additional guests

**Reservations:** Call (800) 356-8293; please refer to group as NCSA or NAWD

**Registration:** \$315 (program and materials, meals, and NAWD dues) postmarked by October 31, 2016  
\$295 (reduced rate when registering as a group of 5 or more) postmarked by October 31, \$335 if postmarked after October 31, or \$370 onsite

**More information regarding registration, hotel, pre-conference trips, etc. can be found at [www.nawd.com](http://www.nawd.com)**

## CALL FOR NCSA PRESENTERS

The National Conference on Student Activities provides five FORWARD. strands which encourage participation by a wide variety of activity advisors, school administrators, leadership educators, motivational speakers, and consultants. Posted at [www.nawd.com](http://www.nawd.com) are the strands and topic areas. NCSA attendees are encouraged to apply to be presenters in 2016. Potential presenters are asked to review topic areas and create a presentation based on the suggested themes. The list of topics is designed to stimulate thinking about potential presentations and not to place constraints on the creativity of the presenters.

Concurrent sessions will be held at the Madison Concourse Hotel on December 3. Sessions are 40 minutes in length. We will have a total of twenty-four or more breakouts in three time slots. **Please submit a presenter application to Jim Finnemeyer at [finnemeyer@nawd.com](mailto:finnemeyer@nawd.com) no later than September 10, 2016.** Decisions will be made between September 12th and 18th.

Presenters for the 10 minute "Meet the Pros" and new "Hall of Idea" sessions will be asked to apply when registration for NCSA attendees goes online (August-October).

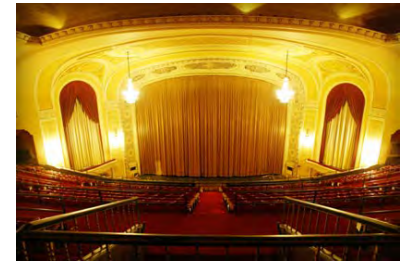
NCSA 2016 – “FORWARD: LEADERSHIP WITH AN ATTITUDE”

Friday, December 2 – FORWARD MARCH

12:00pm – 6:00pm  
12:30pm – 2:45pm

Registration  
FAST FORWARD Speaker Event (sponsored by NASSCED & NAWD) at the **Orpheum Theater**

- Tei Street
- Amy Gallimore
- Shannon Oleen
- Kim Karr
- Javier Sanchez
- Ted Wiese
- Patrick Maurer
- Micah Jacobson



2:00pm – 5:00pm  
2:45pm – 4:50pm

Hall of Exhibitors  
Pre-Conference Special Workshop Sessions  
Bjorn Berg: Watch This Space!  
Carl Olson: Magic of Leadership

4:00pm – 4:50pm  
5:00pm – 7:15pm

Newcomers’ Meeting and Reception  
Taste of Madison (dinner at various locations in walking distance of the hotel) in **downtown Madison**

7:45pm – 10:00pm

First General Session  
  
Keynote Speaker: Harriet Turk  
PechaKucha Style Event  
Earl Reum Award Presentation  
Mixers and Parade of Ideas



Saturday, December 3 – FORWARD THINKING

7:00am – 8:00am  
7:45am – 8:15am

Buffet Breakfast  
Registration (for Saturday Only Participants)

8:30am – 9:30am

Second General Session at the **State Capitol**

10:00am – 10:40am  
10:50am – 11:50am  
12:00pm – 12:50pm

First FORWARD Workshop Session  
NCSA Focus Groups  
Buffet Luncheon  
Keeper of the Flame Award  
Parade of Ideas



1:00pm – 2:00pm

Hall of Ideas  
Human Library  
Reflections and Networking Time

2:10pm – 2:50pm  
3:00pm – 3:40pm  
3:50pm – 5:00pm

Second FORWARD Workshop Session  
Third FORWARD Workshop Session  
Meet the Pros: 4 ten-minute workshops plus 1 idea-sharing session



5:45pm – 6:15pm

Load buses for the **Barn at Harvest Moon Pond** in Poynette, Wisconsin  
Wisconsin food and drinks  
Live Band, dancing, and social time

8:00pm – 10:00pm

Buses return to the Madison Concourse Hotel on intermittent basis

Sunday, December 4 – PAYING IT FORWARD

7:30am – 8:30am  
8:35am – 9:05am  
9:15am – 11:15am

Buffet Breakfast  
Regional Meetings  
Closing General Session  
Keynote Speaker: Eddie Slowikowski  
Parade of Ideas  
Preview of NCSA-2017 Spokane, Washington  
Conference in Review



**NCSA 2016 FOCUS GROUPS****Interactive collaborative idea and material sharing sessions.**

**Time Length:** One-hour session for groups of 15-20 individuals

**Facilitator:** Each focus group will have a pre-determined facilitator with experience in that specific topic area.

**Participants:** Participants will be asked to indicate their top 2 choices as part of the online conference registration. This process is designated so that we know if we need to offer two focus groups on the same topic. Participants will be notified in advance of the focus group session to which they are assigned to attend so that they prepare questions and bring materials and ideas to share.

**Suggested topics of Focus Groups:**

- **Middle School and Upper Elementary School Leadership Development and Activity Programs**  
Leadership training models and resources, effective meeting planning and implementation, examples of basic activity design, sources for low cost materials, developing a year-long plan, goal setting and evaluation  
(Designed for middle school and elementary school educators)
- **Leadership Camps/Workshops**  
Curriculum components and hands- on activities focusing on: communication skills, project planning, problem solving  
(Designed for Camp Directors, staff members, and State Executive Directors)
- **Leadership Camps/Workshops for Advanced Students**  
Sharing schedules and curriculum components and hands-on activities for students who have previously attended a Camp/Workshop.  
(Designed for Camp Directors, staff members, and State Executive Directors)
- **Leadership Camp/Workshop Planning and Logistics**  
Share camp schedules, arrival and closing activities, staff development, evaluation  
(Designed for Camp/Workshops Director and State Executive Directors)
- **Hosting a State or Regional Conference**  
Planning guides for conference hosts, schedules, program ideas, selecting student-led workshops, financing.  
(Designed for State Executive Directors and those anticipating hosting future state or regional conferences)
- **Advisor Workshops, Seminars, and Conferences**  
Curriculum components, schedule ideas, materials, hands-on activities, best types of sites, Who should be the target attendance? How to increase attendance?  
(Designed for State Executive Directors and Consultants)
- **Leadership Class Curriculum**  
Development of scope and sequence for Leadership Class Curriculum, Sample syllabus, Projects and Activities, Evaluation and grading policies, Targeted Enrollment: School Leaders or Open Enrollment,  
(Designed for Leadership Class Educators and Administrators)
- **Maintaining Members**  
Member recognition, point system, scholarships, leadership training (retreats/lock-ins) Members' Expectations/ Handbook  
(Designed for Activity Advisors and Directors of Student Activities)
- **Designing Leadership Training Activities**  
How to develop activities that teach student leadership concepts. Examples of basic activity design, sources of low cost materials, how to process an activity to enhance student learning.  
(Designed for Activity Advisors)
- **Branding Your Program**  
An in-depth discussion for leaders of statewide student activity organizations on organization identity on social media, other ways to communicate your organizations goals and programs, impact of branding on membership, getting students and advisors involved in telling the Your Organization's Story.  
(Designed for State Executive Directors and Leaders of National, State and Regional activity organizations)
- **Leadership Training for Your Group Members**  
Sharing short and simple activities and resources (example: 10 minute lessons from Phil Boyte and Ron Jones) How to incorporate leadership training as a regular part of your meetings.  
(Designed for Activity Advisors)
- **Club Management**  
Recruiting Members, Creating essential documents (charters, constitutions, job descriptions) Planning effective meetings, Officer training and responsibilities, Group planning and decision-making  
(Designed for NHS, DECA, FBLA, class government, and club advisors)
- **Championing the Value of Student Activities**  
This session will focus on: the educational values of student activities, empowering educators to work within their schools and communities to promote student activities, and core standards and student activity resources and data from the Alliance for Student Activities, etc. It is a session that will also focus on connecting student leadership opportunities to college and career readiness standards.  
(Designed for Administrators, Directors of Activities, State Executive Directors)

NCSA 2016 Pre-Conference Program  
 Friday, December 2, 2016  
 12:30-2:45 P.M.

2:45-4:50 P.M.

### FAST FORWARD!

*EIGHT of the nation's top youth speakers, sharing their #1 INSIGHT, framed with a STORY, and told in TWELVE MINUTES or less.*



Join us at the historic and majestic Orpheum Theater in Madison to be part of a once in a lifetime event for students, advisors, administrators, and event planners! You will get to see eight speakers, giving you their best in twelve short minutes. If they can't capture you in twelve minutes, they aren't going to captivate your advisors and students for a sixty-minute keynote. The speakers we will feature are seasoned veterans with fresh ideas and compelling stories to tell.

Plan now to Fast Forward your search for dynamic speakers with insight because the shortest distance between uncertainty and insight is a good story, well told! Our featured speakers will be:

- **Tei Street**
- **Amy Gallimore**
- **Shannon Oleen**
- **Kim Karr**
- **Javier Sanchez**
- **Ted Weise**
- **Patrick Maurer**
- **Micah Jacobson**

Also, the eight *FAST FORWARD* stories will be compiled on a DVD and website that archives the eight talks and links viewers to their websites. Each of the participating advisors will receive a free copy of this DVD. A small booklet will also be distributed as a free e-book that will contain bios, marketing and contact info, and a short lesson plan built around each *FAST FORWARD* story segment. Watch for additional information on the featured speakers and the content of these sessions at [www.nawd.com](http://www.nawd.com) and in the next issue of *Reumors* in early October.

*The pre-conference program also includes an opportunity to attend ONE of two in-depth workshop programs with hands-on application of leadership tools that can be used in classrooms and student activities.*

### Option 1: Watch. This. Space.

**Description:** We all want more students to experience the tremendous programs we put on...so what is holding us back? This session will identify more effective strategies to increase participation and community awareness, which will ultimately lead to greater support for your organization, and help you overcome the biggest barrier you face: You.

Bjorn Berg is the Director for the Level 1 Leadership Camp for the Wisconsin Association of School Councils. He is the Director of Curriculum for the Leadership Greater Madison-Youth program, working with high school leaders in the greater Madison area.

He has a Bachelor's Degree in Secondary Education from Luther College and an MBA from Drake University. He is the National Sales Trainer for TASC, Inc and works as an adjunct professor of business and leadership classes at a regional business community college. He sits on the Board of Directors for Operation Fresh Start, a non-profit that provides youth a path to self-sufficiency through education and job training, and is also a member of the Board of Directors for Goodwill Industries of South Central Wisconsin. He is a triathlete who is training for his first Ironman triathlon in September.

### Option 2: The Magic of Leadership

**Description:** This workshop will be hands on and fast paced, participants will leave with ideas and resources to go back to their work setting and truly work magic.

Advisors are truly magicians. In order for a magician to be effective they have to be able to engage their audience. They have to establish trust, make connections and inspire confidence. In this workshop, Carl Olson will use magic and magic concepts to give advisors ideas for use in the council, club, team or classroom. Carl Olson feels that advisors need a toolbox of ideas to make that impact. Magic and magic concepts are an ideal way to create metaphors that enhance learning. Olson has over thirty-six years of experience in education and he is the author of two books:

***“Energizers: Calisthenics for the Mind”***  
***“Impact Activities to Enhance Teaching & Learning”***

Carl Olson is a life long educator and advocate for the experiential learning theory. He has over 30 years of involvement in leadership education. This comes from his work as a student council adviser, Wisconsin Association of School Councils board member, leadership camp director and presenter at various conferences and workshops. He also has experience and certification as a school administrator K-12. On the national level, Carl served as an advisor for the National Association of School Councils Leadership Training Center. He was also the director of the adult N.L.C. program for five years. In 2003, he was voted the first ever, NASC Middle School Advisor of the Year.

## NAWD NEWS IN BRIEF

## NEW REGIONAL ALIGNMENT CREATED

In cooperation with the National Association of State Student Council Executive Directors (NASSCED), the NAWD Board of Directors has adopted a new regional alignment that will go into effect in January 2017. Traditionally, the site for the National Conference on Student Activities (NCSA) is decided jointly by these two organizations, a precedent set back at the founding of NAWD in 1973.

In June 2016, NASSCED adopted a recommendation made by the NAWD Executive Board to create a four region rotation of conference sites, which splits the present eastern region into the East and South and realigns some states in both the central and western regions creating greater equality in the number of states per region. The site of NCSA 2017 will be in Spokane, Washington and the anticipated site of the 2018 conference will be in the South Region (final site approved to be made in December). The 2019 conference will be open to the Central Region and West Virginia.

The map below shows the new regional alignment:



### JIM FINNEMEYER NAMED TO SECOND TERM AS NAWD EXECUTIVE DIRECTOR

On August 3, 2016, the NAWD Board of Directors voted to approve NAWD Executive Director, Jim Finnemeyer, to serve a new three-year term beginning January 1, 2017 and ending on December 31, 2019.

Early in 2016, the Board adopted an evaluation instrument for the Executive Director position and completed that review in June. As part of Jim's application essay for a new term, he reviewed the goals he articulated to begin his first term in 2014.

In December, Jim will share a review of goals achieved and new goals to be accomplished in the 2017-2019 term.



**EDGEWOOD COLLEGE**  
MADISON • WISCONSIN

*Edgewood College (Madison, WI) has agreed to grant graduate-level credit for programs of the*

*NATIONAL ASSOCIATION OF WORKSHOP  
DIRECTORS*

*National Conference on Student Activities  
December, 2-4, 2016.*

*Attendees of NCSA wishing to earn credit will have the opportunity to request one, two, or three credits at \$170 per credit.*

*Please note: You do NOT have to apply for credit prior to the conference.*

*Information will be available on site for credit requirements and the application process.*

If you have questions prior to the conference, you can contact:

Kellie Murphy, Continuing Education Coordinator  
[kmurphy@edgewood.edu](mailto:kmurphy@edgewood.edu) 608-663-4225

### FRIDAY EVENING AND A "TASTE OF MADISON"

On Friday night, our Wisconsin hosts are sponsoring a "Taste of Madison", which includes an opportunity to attend a traditional fish fry at one of State Street's fine establishments. If you are not a Wisconsin native, the concept of a fish fry, can be, quite frankly, surprising. On Friday nights in Wisconsin, people come out in droves to restaurants and establishments -- that ordinarily during the week don't even serve fish -- to enjoy baked, broiled, and most probably Wisconsinites' favorite, deep-fried fish! Guests will be given a guide of several State Street area venues, where host committee members will greet, meet NCSA delegates and eat what could be your very first Friday night fish fry with you. Do not fear, though, if you are not a fan of fish! State Street restaurants offer numerous other selections on their Friday menus. Although Friday night's dinner is technically "on your own", our Wisconsin hosts are creating a conference atmosphere for dinner at five different downtown restaurants. In early September, we will announce the locations and post links to the establishments and their menus at [www.nawd.com](http://www.nawd.com). Fish fry or not, please plan to join us on Friday night!

**EARL REUM AWARD  
Nomination Process**

The Earl Reum Award began in 1991 and honors our organization’s founder, Dr. Earl Reum. It is the goal of NAWD to recognize one individual in each of eight regions within the nation for their roles in leadership education and involvement in training advisors within the arena of student activities.



The nominees should be people who...

- Encourage and inspire others in the field of student leadership
- Enthusiastically share their experiences and expertise through presentations to adults
- Promote, facilitate, or create opportunities for adults to receive information to share with their students
- Are instrumental in student leadership training
- Promote student leadership within their states and/or at the national level

NAWD members are urged to seek out and nominate individuals in each region of the nation to both recognize excellence in leadership education and to encourage adults who are the “trainers of trainers”.

It is recommended that an applicant/nominee for the Earl Reum Award should have previously attended a NAWD National Conference on Student Activities. A past regional Earl Reum Award winner must wait five (5) years before applying for the regional award again. Past national Earl Reum Award winners are not eligible for consideration. Past national winners and recent regional winners can be found at [www.nawd.com](http://www.nawd.com) under “Past Honorees”.

Either the nominator or the nominee must complete the information on the official nomination form found at [www.nawd.com](http://www.nawd.com). The nomination form should include one letter of recommendation.

Send the completed nomination form and a photo of the nominee to:

NAWD c/o Jim Finnemeyer  
224 Oak Park Road  
Hatfield, PA 19440

**Postmark deadline: Tuesday, September 1, 2016**

**POSITIONS ON THE NAWD BOARD OF DIRECTORS ARE AVAILABLE**

The Bylaws for NAWD provide a Board of Directors, consisting of six NAWD members – two representing each of three regions of the nation (eastern, central, and western). Initially in 2014, the length of terms was designed to be from six months to 2½ years, creating an orderly rotation of members on and off the newly created Board. Beginning in 2015, all terms are for three years. When a Board member’s term is up the seat is declared open and any qualified member may apply.

In 2016 the term of central regional representative is open. Sandy Hillman (Indiana) has served as an original member of the NAWD Board since 2008.

The second position to be selected is a representative of western region. Harry Bettencourt (California) began a term in March 2015. Both Sandy and also Harry are seeking another term, but each position is open to all eligible applicants within their regions.

A job description and an application can be found at [www.nawd.com](http://www.nawd.com). The completed application with two letters of recommendation from NAWD members, and a digital photo must be submitted electronically to NAWD Executive Director, Jim Finnemeyer by October 15, 2016.

The present members of the Board of Directors are:

- Eastern Region:** Terri D’Imperio (New York)  
Mike Roland (Florida)
- Central Region:** Sandy Hillman (Indiana)  
Tom Heethuis (Michigan)
- Western Region:** Stu Shaffer (California)  
Harry Bettencourt (California)

**Reumors**

Published by the National Association  
of Workshop Directors

Jim Finnemeyer, Executive Director  
224 Oak Park Road, Hatfield, PA 19440  
(215) 280-9299  
[finnemeyer@nawd.com](mailto:finnemeyer@nawd.com)

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## A PERSONAL APPEAL TO NAWD MEMBERS TO HELP

For the past 25 years or more I have had the privilege and honor to work with the Horatio Alger Association for Distinguished Americans. Founded in 1947, the association's goals have been to promote free enterprise, and recognize individuals who have overcome adversity and financial challenges in their lives, and yet have achieved significant success in their field, whether that be in business, entertainment, athletics, government, the medical professions or in many other careers. In 1984, the Association created a scholarship program which has grown substantially over the decades and is now the largest need-based privately funded scholarship program in the nation. Since 1995, I have been a Field Director in Pennsylvania for this scholarship and a member of the National Scholars Program staff. I have been blessed each year as I have marveled at the determination and resilience of the young scholars whom I have met. I have been touched by the challenges that they have overcome and their persistence and strong desire to attend college and to succeed in their adult lives and to give back to their communities.



The Association's greatest need is to identify seniors each summer and fall who meet the criteria for their scholarships. My personal experience while teaching was that in my school, and hundreds of others with whom I have worked, there are definitely seniors who fit the need and criteria, but many times they work very quietly to overcome their great challenges and succeed in the classrooms and activities of the school without drawing attention to themselves.

Thus, the challenge is how to identify them and encourage them to apply for one of these incredible scholarships. The scholarship money is significant, but in the limited space of I have, believe me when I say that these scholarships are about way more than money. If a student is selected to be a national or state Horatio Alger Scholar, they are embraced by the members and the headquarters staff for LIFE. Scholarship Alumni reach out to support them through their education, there is a 24/7 hotline available to counsel them as they face academic, personal, and family challenges, as college graduates they may join the Alumni Association, and may apply for graduate grants to further their higher education. Most of all as they stay connected to the Horatio Alger Association, they feel supported and cared about.

Please read the information below about the Horatio Alger Scholarships for high school seniors and a scholarship program available this fall for Career and Technical students who are recent graduates under 30 years of age.

Thank you,  
Jim Finnemeyer, NAWD Executive Director

### \$12 Million in Horatio Alger Scholarships to be Awarded to Seniors

The Horatio Alger Association for Distinguished Americans is accepting scholarship applications for the Class of 2017 due no later than October 25, 2016. NAWD members can have a significant role in helping to share information this fall about these scholarships. Please use your voice, your contacts, and your varied networks to share the following information with your Administration, Guidance Department, colleagues, or with community organizations that deal with at-risk youth such as Upward Bound, Boys and Girls Clubs, and foster care organizations and other like-minded groups that work with students that you know who fit the following criteria:

*The Horatio Alger Association seeks to assist students who have demonstrated integrity, perseverance in overcoming adversity, strength of character, financial need (under \$55,000 adjusted gross family income), a good academic record, commitment to pursue a college education, and a desire to contribute to society.*

**National Scholars Program:** 105 seniors from all 50 states, the District of Columbia, and Puerto Rico will be selected to each receive a \$25,000 scholarship and will be invited to the National Awards program in Washington, D.C.

**State Scholars Program: 800 additional seniors in all 50 states** will each receive a \$10,000 college scholarship. Scholarship criteria is the same as for other Horatio Alger Scholarships.

Activity advisors and administrators as well as student leaders can help promote these scholarships for seniors in your schools and communities. **Every** high school in America has one or more seniors who could benefit by these scholarships. Help spread the word.

These scholarships can only be applied for online: [www.horatioalger.com/scholarships/index.cfm](http://www.horatioalger.com/scholarships/index.cfm)

**Applications Available Beginning August 1, 2016 with an October 25, 2016 deadline**

## HORATIO ALGER ASSOCIATION SEEKING APPLICANTS NOW FOR 2016 CAREER AND TECHNICAL SKILLS SCHOLARSHIPS

NAWD MEMBERS, as individuals who have excellent connections within the education arena or within your community, YOU can help now in sharing this incredible opportunity with present students as well as graduates who are enrolled or seeking to pursue careers in the technical skills area at an institute affiliated with the American Association of Community Colleges (AACC).

This new opportunity is for **2016 graduates as well graduates 30 years of age and younger** who desire to get degrees or certificates in the career and technical areas. The Horatio Alger Association has created a new scholarship opportunity with funds available **NOW** for 510 individuals who meet the scholarship criteria. In all honesty, at least 200 of these scholarships are still available for this fall.

Please use the resources that you have at your disposal to share this information with individuals that may benefit by these scholarships or with others who can make the connection to those for whom this opportunity is designed. Please remember that timing is very important in getting this information out as quickly as possible.

The Horatio Alger Association is pleased to offer 510 scholarships valued at up to \$2,500 each for students enrolled in a career or technical program in the fall of 2016.

### Applicants must meet the following criteria:

- Have completed high school or plan to complete high school by Spring 2016 with plans to enroll at a non-profit post-secondary institution by fall 2016
- Exhibit a strong commitment to pursue and complete a career or technical program at an accredited non-profit post-secondary institution in the United States
- Demonstrated critical financial need (must be eligible to receive the Federal Pell grant as determined by completion of the FAFSA)
- Demonstrated perseverance in overcoming adversity
- Be involved in community service activities
- Be younger than 30 years old
- Be a United States citizen

In addition to an online application, students will be asked to provide the following:

- SAR document to confirm their Pell eligibility
- Documentation indicating the tuition/fees associated with their program

The scholarships are being awarded on a rolling basis so please encourage students to complete an application today!

[www.horatioalger.org](http://www.horatioalger.org)

**HORATIO ALGER ASSOCIATION** **HORATIO ALGER NATIONAL CAREER & TECHNICAL SCHOLARSHIP PROGRAM**

RECEIVE UP TO **\$2,500** TO PURSUE CAREER OR TECHNICAL EDUCATION

To be eligible for the Horatio Alger National Career & Technical Scholarship Program, applicants must fulfill the following criteria:

- Have completed high school or plan to complete high school by Spring 2016 with plans to enroll at a non-profit post-secondary institution by fall 2016
- Exhibit a strong commitment to pursue and complete a career or technical program at an accredited non-profit post-secondary institution in the United States
- Demonstrated critical financial need (must be eligible to receive the Federal Pell grant as determined by completion of the FAFSA)
- Demonstrated perseverance in overcoming adversity
- Be involved in community service activities
- Be younger than 30 years old
- Be a United States citizen

To apply online, please visit [application.horatioalger.org](http://application.horatioalger.org)

With support from **ACTE** and **AACC** AMERICAN ASSOCIATION OF COMMUNITY COLLEGES